



Ysgol Feithrin Fair Oak

SCHOOL POLICY ON RESTRICTIVE PHYSICAL INTERVENTION / POSITIVE HANDLING

This policy should be read in conjunction with school policies on Behaviour, Child Protection and Health & Safety.

The School recognises the importance of ensuring good order to provide a safe environment for staff and pupils. To achieve this, it is recognised that, in extreme circumstances, it may be necessary for school staff to intervene physically to manage certain harmful behaviours by pupils.

1. It is the School's policy that Restrictive Physical Intervention, sometimes referred to as positive handling, will be used as a last resort, normally after non-physical strategies have failed to manage a pupil's behaviour.
2. Restrictive Physical Intervention is defined as direct physical contact between persons where reasonable force is positively applied against resistance, either to restrict movement or mobility or to disengage from harmful behaviour displayed by an individual.
3. The school will work to create an environment that minimises the risk of incidents that might require restrictive physical intervention. This will include :-
 - the implementation of whole-school behaviour management strategies
 - training staff to de-escalate and defuse potentially disruptive situations
 - working with individual children and their parents to identify trigger behaviours and to develop preventative strategies that avoid the need for physical intervention,
4. Restrictive physical intervention will only be used when the risk of not intervening outweighs the risk of doing so. It will only be used to prevent pupils:
 - Harming themselves or others
 - Committing a criminal offence
 - Causing serious damage to property
 - Engaging in behaviour which is seriously prejudicial to good order and discipline.
5. Action taken during a restrictive physical intervention will be:
 - Reasonable
 - Proportionate
 - Necessary
 - In the best interest of the child.

6. Parents will be informed of the school's policy on Restrictive Physical Intervention. Details will be included in the School Handbook and a copy of this policy will be given to parents on request.
7. While any member of school staff may intervene physically in an emergency, and all teachers are legally enabled to use reasonable force under section 93 of the Education and Inspections Act 2006, only those staff who have been specifically authorised by the Head Teacher will normally take part in restrictive physical interventions that have been included in Positive Handling Plans. An up to date list of authorised staff will be kept in the school and will be reported annually to the Governing Body.
8. In cases where it can reasonably be foreseen that a pupil is likely to require positive handling, a Positive Handling Plan will be drawn up by the school with the agreement of parents/carers and in consultation with relevant agencies and the child, and will be reviewed regularly.
9. Records :—

All incidents involving restrictive physical intervention will be recorded in a Bound and Numbered book.

All serious incidents will be reported to the LEA in order to provide appropriate follow up and support for pupils and staff.

Parents will be informed as soon as practical about all serious incidents.

A completed Violence at Work form will be sent to the LEA if a member of staff is injured during an incident.

Sample reporting forms are attached as Appendix 3.

10. The school's Bound and Numbered Book will be reviewed every half term by the Head Teacher and the Governor with responsibility for Child Protection issues, and will be monitored annually by an LEA representative. The information will be used to review Positive Handling Plans for individual children, staff training needs and relevant school policies.
11. The Head Teacher will determine the training needs of school staff after assessing the likely need and scope of physical intervention that might be required. Advice and support on assessing training needs will be available from the LEA. Mrs Angela Lewis is a fully qualified Team Teach Trainer and available for any further support or advice.
12. Training will be provided by Newport City Council and will meet the standards approved by the British Institute of Learning Disabilities. Staff will only use intervention techniques which they have been trained to use, except in extreme emergencies. Staff will not use any technique that restricts a child's breathing or which requires a child to be held face down.
13. All staff involved in a restrictive physical intervention will be allowed time to seek medical attention if necessary, to recover and to be debriefed by colleagues nominated by the Head Teacher. Written records will be completed within 24 hours, if practical.
14. Pupils will be given medical attention if necessary, and will be given time to become calm before discussing an incident. The pupil will be given the

opportunity to explain things from his/her point of view and steps will be taken to re-establish the relationship between the pupil and the staff involved in the incident.

15. Staff who act in accordance with this policy will be positively supported by the LEA and the School, but staff will be expected to use their professional judgement when handling children, and everyone involved must be aware that their actions may be subject to scrutiny and possible legal action.
16. While staff will use the minimum force for the shortest time during a restrictive physical intervention, it is recognised that minor injuries, such as bruises and scratches, may occur. Such minor injuries will not, by themselves, be regarded as evidence of misconduct.
17. All complaints relating to restrictive physical intervention will be recorded by the school and details will be shared with relevant LEA staff and other agencies. The Head Teacher will clarify the details of all complaints in accordance with the school's Complaints Policy, and will ensure they are dealt with appropriately.
18. This policy will be effective from October 2011 and will be reviewed annually by the Governing Body. Appendices may be amended at any time to reflect changes in legislation or good practice.

Appendices –

1. List of staff authorised to use physical intervention - attached
2. Sample Positive Handling Plan – please see Team Teach website
3. Sample Incident Recording Forms – please see bound and numbered book

October 2011

Reviewed November 2015 presented to Governors January 2016
Reviewed November 2016 presented to Governors January 2017

Team Teach Update Training took place Friday 13th February 2015

Appendix 1

The following are authorised to use Team Teach

1. Julie Welsh
2. Jayne Morgan
3. Angela Lewis
4. Sian Edwards
5. Raquel Gameiro
6. Rhian Davey
8. Tracey Williams